



## HOUSING CONNECT

# RACIAL EQUITY & SOCIAL JUSTICE

We are committed to ensuring that access to our rental assistance and supportive services is provided regardless of ethnicity, race, disability, religion, national origin, gender identity, sexual orientation, or marital status.

Housing Connect has zero tolerance for racism, discrimination, or bigotry of any kind. We are committed to continually learning and improving our practices, especially in the areas of inclusion, equity, and diversity. It is critical that we are part of this work in order to further our mission of providing quality affordable housing to all low-income households.

Housing Connect commits to an ongoing examination of policies and practices to advance equity and inclusion for those who are marginalized. We will strive to be culturally competent and create environments and spaces where every person is welcome, respected and valued. We commit to engaging diverse voices and including different perspectives.

We are aware that some systemic housing practices/policies have had disparate impacts on people of color across the country. Understanding these injustices, Housing Connect must do our part to address issues and make equity work a priority for the agency. We acknowledge that we have much to learn and do to establish a more diverse equitable culture.

Everyone should have a safe stable affordable home. We pledge to make this a reality in the communities we serve.

A handwritten signature in blue ink that reads "Janice Kimball".

Janice Kimball, Chief Executive Officer

